



13th Annual Conference & 2nd Virtual Conference

June 11, 2022
10:00 AM to Noon via



Our Mission

To connect and build women personally, professionally, and politically.

Our Vision

To empower women to use their voices to create positive change.

www.nyswomeninc.org

The Members of PWSC would like to congratulate

President Janet Carey

“If your actions create a legacy that inspires others to dream more, learn more, do more and become more, then, you are an excellent leader.”

-Dolly Parton



SPEAKERS

Friday night

Alex Nicolette MS, RDN, CDN

Registered Dietitian Nutritionist

Bloom Nutrition Solutions LLC

As a Registered Dietitian Nutritionist and former lecturer with SUNY Oneonta, Alex is a very well versed nutrition communicator. She feels strongly that everyone should be able to enjoy their food and at the same time feel comfortable with their own body. Alex is always trying to come up with creative solutions to the challenges that keep her clients in her nutrition private practice from optimal health and wellness.

She provides nutrition counseling and education to adults and adolescents with a variety of dietary needs with a special focus on nutrition for eating disorders and optimal mental health. Alex was previously a lecturer with SUNY College at Oneonta where she taught undergraduate courses in nutrition education and counseling, food science and cooking, as well as basic nutrition. She also has over six years of experience working in various positions as a Registered Dietitian within the areas of long-term care, hospital based care, private practice, and home care.

She completed her dietetic internship and received her didactic program in dietetics certificate as well as her Master's Degree from SUNY Oneonta in the area of Dietetics.

Most recently Alex has completed a certificate training with PESI to be a "Certified Integrative Mental Health Professional" which provided her with advanced training on nutrition approaches for optimal mental health. As a Dietitian specializing in relationship to food, Alex uses the approach of Intuitive Eating with all of her clients focusing on [10 basic principles](#) that create a non-diet and [health at every size](#) focus.

In her free time Alex enjoys cooking and volunteering by singing on the worship team at her church. She is an active member of the Academy of Nutrition and Dietetics and locally volunteers with the Mohawk Regional Dietetic Association.

Alex currently sees clients full time in her private practice located in Utica, NY and remotely via telehealth. Learn more about her private practice by visiting bloomnutritionsolutions.com



Saturday morning

Diana Smith

Director of Business Development, MRB Group



As the former two-term Mayor of Seneca Falls and former Past President of the New York Conference of Mayors (NYCOM), Diana is a strong advocate for local governments and actively promotes strategic municipal planning and operational efficiency. Well-versed in municipal leadership, operations management and the challenges faced by local governments; she is a successful author of a \$7M annual budget, achieving efficiencies while lowering the tax rate.

A frequent speaker, trainer and writer, recognized for inspirational instruction which empowers others to lead.

Currently, Diana is Director of New Business Development at MRG Group, Inc. in Rochester NY. There she created SmarterLocalGov (SLG), she is actively involved in providing informational resources to strengthen local governments.

Diana is a founder and president of the Women's Institute for Leadership and Learning, Inc., Seneca Falls Dialogues, WomenMarch SenecaFalls and serves on various boards such as Locate FLX and Ability Partners Foundation. The mother of four and grandmother of two and one due any day, Diana has been a member of New York State Women, Inc. since 2011 and is actively involved in women's rights initiatives.

Table of Contents

CONFERENCE (ON-LINE) STANDING RULES	1
REGISTRATION REPORT	2
THE COLLECT	3
BUSINESS MEETING AGENDA.....	4
REPORTS	6
PRESIDENT	6
PRESIDENT ELECT	7
VICE PRESIDENT.....	7
INTERIM SECRETARY.....	8
TREASURER'S REPORT	8
TREASURER'S REPORT BALANCE SHEET.....	9
TREASURER'S REPORT: PROFIT & LOSS	10
IMMEDIATE PAST STATE PRESIDENT (IPSP).....	12
REGION II	13
REGION III	13
REGION V	14
REGION VI	16
REGION VII	16
REGION VIII	16
ADVOCACY	17
VOTING ITEM: Advocacy Statement.....	18
VOTING ITEM: Legislative Platform	19
BYLAWS	20
COMMUNICATIONS.....	20
FINANCE.....	21
VOTING ITEM: 2022-2023 Proposed Budget.....	22
MEMBERSHIP	23
PERSONAL AND PROFESSIONAL DEVELOPMENT (PPD).....	23
PAST STATE PRESIDENTS (PSPs)	24
WOMEN'S DAY AT THE NYS FAIR	24
VIRTUAL WORKSHOPS 2021-2022.....	24

CAREER DEVELOPMENT OPPORTUNITIES (CDO).....	31
NY GRACE LEGENDRE ENDOWMENT.....	33
PAST STATE PRESIDENTS:	36
MEMORIALS.....	38

CONFERENCE (ON-LINE) STANDING RULES

1. All speakers shall state their name and the name of the Chapter to which they belong.
2. All items of new business, including motions, must be submitted to the Recording Secretary, in writing, prior to the start of the Business Session.
3. When speaking to a motion, each speaker will declare if speaking in the affirmative or the negative and will be limited to two minutes.
4. A speaker cannot speak twice to the same motion until everyone else wishing to speak has done so.
5. The privilege of the floor may be given to a guest by majority vote.
6. Debate on each subject will be limited to ten (10) minutes inclusive of points of information, etc.
7. There shall be a timekeeper for each business session.
8. Ballots resulting from all elections at the conference shall be destroyed at the close of the conference.
9. The minutes of this conference shall be approved by the Immediate Past State President and the Parliamentarian.
10. The current edition of Robert's Rules of Order, Newly Revised shall be the parliamentary authority for the conduct of business.
11. The President is empowered to make changes in the Business Agenda and Conference Schedule to expedite the business of the Federation.
12. Anyone making an oral addition to a written report will be limited to three (3) minutes.
13. All reports of the State Conference that require a vote by the voting body must be distributed to the body before the First Business Session.
14. It is recommended that all members mute their device unless recognized by the Chair to speak.

REGISTRATION REPORT

	Report	Report	Report	Report
Time and Date Reported				
State Officers				
Immediate Past State President				
Parliamentarian				
Regional Directors				
Assistant Regional Directors				
Standing Committee Chairs				
Standing Committee Vice Chairs				
Special/Sub Committee Chairs				
Past State Presidents				
Members				
Guests				
TOTAL				

THE COLLECT

**Keep us, Oh God, from pettiness;
Let us be large in thought, in word, in deed.**

**Let us be done with faultfinding and leave off self-seeking.
May we put away all pretense and meet each other face to face,
Without self-pity and without prejudice.**

**May we never be hasty in judgment and always generous.
Let us take time for all things.
Make us to grow calm, serene, gentle.**

**Teach us to put into action our better impulses,
Straightforward and unafraid.
Grant that we may realize It is the little things that create
differences, That in the big things of life, we are at one.**

**And may we strive to touch and to know the great, common,
human heart of us all,**

And oh Lord God, let us forget not to be kind.

BUSINESS MEETING AGENDA



2022 VIRTUAL ANNUAL CONFERENCE BUSINESS AGENDA **Saturday, June 11, 2022**

Call to Order	Jacquie Shellman, President
Collect	Janet Carey, President-Elect
Pledge of Allegiance	Ala Ladd, Vice President
Moment of Silence	Jacquie Shellman
Registration Report	Patti Pollock
Declaration of Quorum	Jacquie Shellman
Conference Book & Agenda	Jacquie Shellman
Adoption of On-Line Conference Rules	Margherita Clemento, Parliamentarian
Welcome and Introductions	
Introductions of Past State Presidents Present	Ala Ladd
Introduction of First Timers	Jacquie Shellman
Actions of the Executive Committee	Denise Murphy, Interim Secretary
Ratification of Regional Elections	Jacquie Shellman
Report of Nominating Committee/Slate of Officers	Carena Collura
Candidate speeches (3 minutes)	

Addendum to Officer Reports

Secretary's Report	Denise Murphy
Treasurer's Report	Patti Pollock
Vice President's Report	Ala Ladd
President-Elect's Report	Janet Carey
President's Report	Jacquie Shellman

Addendum to Board of Directors Reports

Immediate Past State President

Robin Bridson

Advocacy

Susan Bellor, Chair

2022-2023 Advocacy Statement Vote

2022-2023 Legislative Platform Vote

Bylaws

Sue Mager, Chair

Communications

Linda Przepasniak, Chair

Finance – 2022-2023 Budget Vote

Ruthann Rocque, Chair

Membership

Renee Cerullo, Chair

Personal & Professional Development

Robin Allen, Chair

Region Directors

Regions 2,3,5,6,7,8

Addendum to Special Committee Reports

Women's Day at the Fair

Pat Fergerson, Chair

Credentials and Virtual Voting Procedures

Neale Steiniger & Robin

10 MINUTE BREAK FOR VOTING PROCESS

UPON RETURN ELECTION RESULTS ANNOUNCED

Unfinished Business

New Business

Award Winners: 3 categories

2022-2023 Nominating Committee—Appointments & Elections

2022-2023 President's Board Assignments announcements

Fall Board Date

Winter/Spring Board Date

Annual Conference Date

President's 3 appointments to GLEF

Adjournment/Announcements

Reports of Groups We work With

Career Development Opportunities

Linda Przepasniak, President

Grace LeGendre Endowment Fund

Neale Steiniger, President

REPORTS

PRESIDENT

Jacquie Shellman, President

Goals

- Fulfill all duties and responsibilities of my position per the Manual of Instruction
- Promote mission/vision, esp. Empowering women to reach their Star
- Retain and increase membership. Share our secret
- Encourage members to take on leadership roles in their local, region and state
- Attend as may local and regional meetings to bring the face of the state to membership. Listen to their needs, provide encouragement and suggestions for growth and retention of membership
- Conclude series of Strategic Plan Zoom meetings
- Provide interesting and informative Presidents message via 12 monthly Communicators and 4 NIKES
- Efficiently preside over 12 monthly Executive meetings
- Efficiently preside over 2 virtual Board meetings
- Efficiently preside over 2022 virtual or on-site Annual Conference
- Continue Board assignments to GLEF and CDO

Actions Taken on Goals

- Reminded members we are all membership chairs, spread our secret. As of last year's conference program report, membership level was 331. As of today's date, 5/26/2022, we number 347. YEAH! Covid did not take us down.
- It is important to remember that COVID closed our doors for 2 years, BUT we survived. No small feat accomplished.
- Appointed Denise Murphy to Interim State Secretary to fill-in for Mary Stelley, State Secretary who had a stroke.
- Attended local chapter meetings in person or Zoom: Walton, Yates County Women, St. Lawrence, Lake to Lake, Professional Business Women of Rome, Susquehanna. Attended Region 6 and 7 meetings. Installed chapter officers and Region officers.
- Provided the welcome statement for the Chenango County Historical Society and the Tri-County Chapter Women's Equality Day celebration, August 26th
- Master of Ceremonies for the Miss Penn Yan program in December; volunteered at Yates County Women chicken BBQ
- Addressed Yates County women on Membership
- New PR materials were created and are being made available to members thanks to PR Committee
- Submitted President message in 12 Communicators and 4 quarterly NIKES. 2 New Communicator highlights: Past State President Corner (thank you Helen Rico) & Member Profiles.
- Efficiently Presided over 12 Executive committee meetings and 2 virtual board meetings. Initiated new feature of Zoon Board meetings and Zoom Annual conference: engaged a speaker to address the group prior to the actual meeting
- Continued board assignment in GLEF and CDO

PRESIDENT ELECT

Janet Carey

Goals

- Attend EC, Board, and State Meetings
- Assist and Support Regions and hold virtual meetings with RDs and ARDs
- Support the President, EC and NYSWI
- Attend any Region or chapter meetings as requested
- Monitor membership and report monthly to the EC
- Chair the Events Award Committee
- Support the President in her goals

Actions Taken on Goals

- Support the President, EC and NYSWI
- Attended EC, Spring and Fall Board Meetings
- Held two virtual Regional RD/ARD meetings and reported to the EC
- Monitored Membership and reported to the EC
- Chaired the Events Award Committee
- Attended virtual NYSWI workshops
- Maintained an active role representing NYSWI in my local chapter

VICE PRESIDENT

Ala Ladd

Goals

- Be available to President Jacquie.
- Be an accountability partner to Advocacy & PPD chair persons.
- Prepare copy for Monday Motivation postings on FB.
- Assemble a list of when each local typically meets each month.

Actions Taken on Goals

- It was a pleasure to support Jacquie as President. She has a big heart for the NYSW organization.
- I strove to accomplish this task, but it was unfortunate that I did not receive adequate information to report back to the EC.
- It was a pleasure to work with Robin Bridson and post some eye-opening, encouraging, and much needed information to our group of ladies.
- This ended up being an formidable task, with more than half our local presidents not reaching back with information. Thank you to all the members who jumped up and helped us assemble a list of meeting dates. This list shares what day of the week our local ladies are used to meeting, as well as when to not schedule a state event.
- NYSW has so much potential as an organization with a collect that sets a firm foundation in which to actively run our organization from the locals to the state levels.
- May the organization keep asking what" they are actively doing to support our local working women and local business owners. The year 2022 has ushered in even more challenges for our working women and they need our support.

INTERIM SECRETARY

Denise Murphy

Goals

- Attend meetings of EC, board and state conference
- Prepare meeting minutes of EC, Board and Conference

Actions Taken on Goals

- As interim Secretary, I attended and prepared minutes for the monthly Executive Committee meetings and the Fall 2021 Board Meeting. All were presented for publishing on were the state website.
- I also attended the Spring 2022 Board of Directors meeting and prepared minutes from it which were made available on the state website.
- I also accepted and filed three motions brought forth at the Spring meeting which are being offered for consideration and approval by the full membership at this weekend's 2022 Annual Conference.

TREASURER'S REPORT

Patti Pollock, Treasurer

WE CLOSED OUR CHECKING ACCOUNT WITH M&T BANK DUE TO BANK SERVICE CHARGES. WE RESUMED USING OUR OPERATING ACCOUNT WITH COMMUNITY BANK THAT HAD BEEN IN PLACE FOR YEARS AT THE BEGINNING OF JANUARY 2022.

AS YOU WILL NOTICE ON THE PROFIT AND LOSS AND THE BALANCE SHEET IT SHOWS A RECONILIATION DISCREPANCY OF \$6393.74 THAT IS NOT AN ACTUAL DISCREPANCY IN OUR BOOKS. I DO ALL OF OUR BANK RECONCILIATIONS IN QUICKBOOKS. UNFORTUNATELY, BANK RECONCILIATIONS FOR THE COMMUNITY BANK CHECKING ACCOUNT HADN'T BEEN DONE IN QUICKBOOKS SINCE 2013 THEY MUST HAVE BEEN DONE BY HAND. THEREFORE, WHEN I NEEDED TO DO MY FIRST BANK RECONCILIATION FOR THAT ACCOUNT IT KICKED OUT A DISCRPEPANCY FOR ME TO BE ABLE TO HANDLE ALL FUTURE BANK RECONCILIATIONS IN QUICBOOKS FOR THAT ACCOUNT.

THE PROFIT AND LOSS REMOVING THE DISCREPANCY IS ACTUALLY A NET PROFIT OF \$66.74.

IN ADDITION, WE HAVE SECURED A NEW INSURANCE COMPANY FOR THE LIABILITY INSURANCE TO AVOID A LARGE INCREASE IN RATES. THE CHAPTERS WILL SEE A DECREASE IN THEIR LIABILITY INSURANCE FOR 2022-2023.

I HAVE ENJOYED BEING THE STATE TREASURER FOR 2 TERMS AND I AM LOOKING FORWARD TO MY 3RD TERM AS YOUR TREASURER. I MAINTAIN THAT I TRY TO BE AVAILABLE TO HELP ANY LOCAL OR REGION TREASURERS. I HAVE DONE A TREASURER PRESENTATION AT 2021 CONFERENCE AS WELL AS AT REGION 7 FALL MEETING.

OUR BUDGET TO ACTUAL WAS PRETTY CLOSE WITH THE EXCEPTION THAT WE NEED TO ALWAYS FOCUS ON INCREASING OUR MEMBERSHIP AND TO REMEMBER TO SUPPORT THE NIKE PUBLICATION.

TREASURER'S REPORT BALANCE SHEET

8:15 PM
06/04/22
Accrual Basis

NYS Women Inc
Balance Sheet
As of May 31, 2022

	<u>May 31, 22</u>
ASSETS	
Current Assets	
Checking/Savings	
10110 Checking/Operating	14,656.71
10120 PayPal	2,410.03
10200 Unrestricted Savings	66,155.83
10300 Restricted Savings	10,135.87
Total Checking/Savings	93,358.44
Other Current Assets	
14000 Prepaid Expenses	113.00
Total Other Current Assets	113.00
Total Current Assets	93,471.44
TOTAL ASSETS	<u>93,471.44</u>
LIABILITIES & EQUITY	
Liabilities	
Long Term Liabilities	
20400 Personal/Professional Dev	7,388.00
20420 Interest	649.07
20430 Program	1,065.00
20450 Athena Military(WOY/WOD)	100.00
20460 Youth Leadership	1,180.00
Total Long Term Liabilities	10,382.07
Total Liabilities	10,382.07
Equity	
30000 Fund Balance	44,143.63
Opening Bal Equity	9,863.74
Retained Earnings	35,409.00
Net Income	-6,327.00
Total Equity	83,089.37
TOTAL LIABILITIES & EQUITY	<u>93,471.44</u>

TREASURER'S REPORT: PROFIT & LOSS

8:12 PM
06/04/22
Accrual Basis

NYS Women Inc
Profit & Loss
July 2021 through May 2022

	<u>Jul '21 - May 22</u>
Ordinary Income/Expense	
Income	
40000 Dues	
40020 Dues-State	12,040.00
40030 Dues - Local	1,137.50
Total 40000 Dues	13,177.50
40300 State Conference	
40320 Registration	625.00
Total 40300 State Conference	625.00
41000 NIKE Income	
41200 Nike - Bronze Boosters	190.00
41210 Nike - Silver Supporters	250.00
41220 NIKE - Golden Givers	100.00
41230 Nike - Platinum Patrons	375.00
Total 41000 NIKE Income	915.00
44000 Interest Income	38.08
45000 Miscellaneous Income	
45300 Presidents Purse	260.00
Total 45000 Miscellaneous Income	260.00
Total Income	15,015.58
Gross Profit	15,015.58
Expense	
50035 Athena Society-Military	100.00
50050 Membership	34.80
50100 Auditor	220.00
50300 Insurance Expense	
50310 Treasurers Bond	100.00
50320 Chapter Ins Reimbursem...	-1,315.00
50300 Insurance Expense - Other	1,232.00
Total 50300 Insurance Expense	17.00

8:12 PM
06/04/22
Accrual Basis

NYS Women Inc
Profit & Loss
July 2021 through May 2022

	<u>Jul '21 - May 22</u>
50900 Other Expenses	
50910 PayPal Fees	281.48
50911 M&T Bank Fees	18.46
Total 50900 Other Expenses	299.94
60100 Region Directors	600.00
60500 Past State President	100.00
60900 President	300.00
61200 Other Officers	800.00
61300 Parliamentarian	200.00
61600 Standing Chairs	550.00
61700 Treasurer expenses	144.90
70200 Promotion/Marketing	737.73
70400 Web Site	2,124.75
80600 NIKE Publication	8,619.72
80900 Miscellaneous Expenses	100.00
Reconciliation Discrepancies	6,393.74
Total Expense	21,342.58
Net Ordinary Income	-6,327.00
Net Income	<u><u>-6,327.00</u></u>

Robin Bridson, IPSP

- Attend as many meetings as possible for local, region, and state
- Support the EC and committees
- Support the membership with technology, workshops, and brainstorming
- Promote activities and events through Facebook
- Keep smiling!

- Attended many local and state meetings.
- Attended EC meetings at the invitation of the president when I was available.
- Assisted members with technology questions.
- Conducted workshops on Technology, Website, and Marketing
- Added items to the Facebook page.
- Worked with Marketing to create new marketing materials that will be rolled out in June.
- Worked with President Jacquie on creating a new and innovative Friday virtual event for Conference
- Served on the CDO and GLEF Boards
- Kept smiling!
-



REGION II

Elaine Croteau, RD
Theresa Fazzolari, ARD



Goals

- Prepare a letter for use in contacting U.S. Senators regarding the ERA amendment deadline extension.

Actions Taken on Goals

- The letter was not completed but a list of all Senators' contact information was collected for use when the letter is finalized.

REGION III

Karin Pantel, RD



While Chapters all report quality chapter and community activities, regionally this year has been productive only in the area of updating our banking and regional membership responsibilities.

Banking:

During several weeks in February and March our Region 3 Treasurer Arlene Herzog and I collaborated tirelessly in order to update our Key Bank Account with input from Key Bank staff in Voorheesville (where the account was opened), as well as several of our NYSWI experts.

On March 21st Arlene and I met personally with the Voorheesville Branch Manager, a very well-informed and helpful resource. We opened a new account and Arlene and I sighed with relief. We have a considerable balance as there has been minimal use of the account for longer than two years.

Chapter Membership

Town and Country Chapter has been dissolved by NYSWI due to issues of not operating under the NYSWI umbrella (i.e. only one dues paying member for an very extended period of time).

Arlene Herzog and I discussed the strong possibility of the Capital District dissolving at the end of this year. Despite continuing to hold meaningful chapter meetings, events and activities, the group is tired. The group has lost previously active and involved members due to age-related relocation, general aging, and sadly even death. Arlene herself is tired-she will finish her term as Regional Treasurer and not run for the position next term.

The Westchester and PWSC continue without major setbacks and are always working to increase their membership. PWSC has attracted several women in business and education who are now involved members.

The Region

There has been little regional activity and return communication with the chapters during the last year. Our virtual regional meeting attracted several PWSC members and only one Westchester Chapter member and one Capital Chapter member. There has been no indication of interest in running for regional board positions (Vice President and Secretary positions have been vacant beyond two terms).

We are all tired of experiencing the life we are enduring. The lack of social contact, so vital to the quality of mental and physical life, has affected and devastated "the membership" and interest in membership itself in so many organizations. Hopefully involvement and interaction among the chapters in Region 3 can be uplifted this coming year.

Chapter Reports

Capital District Arlene Herzog Reporting

Our chapter had some interesting programs this year. We canceled our January and February meetings due to Covid and other problems. September, November and March were business type meetings attempting to get our act together and keep in touch. In October we had a retired Colonie police officer talk to us on identity theft. In December we had a social gathering and collected funds for Veterans Mirical Center here in Albany.

Michelle Straight spoke to us in April on Foreverhouse. She was very interesting. She spoke at the Fall State Meeting on video and in May Dr. Andrij Baron a member of the Capital District Ukrainian Committee gave a power point presentation reviewing the History of Ukraine from about 750 to today which was very interesting. This June we will have our annual end of the season gathering at The Crossing, a park in Colonie.

We will probably dissolve by the end of the year, mostly due to age and health problems of members and only three of our current members actually working. As for myself, I do not want to commit to too much right now. Unfortunately, one of our members who did a lot for our chapter, Carol Sinnott, died this year, and another of our active members is moving into a retirement home since her husband died this year.

Westchester County Chapter/ Barbara Ziegler Reporting

Our club has had two major projects this year, the first being collecting and donating pajamas to the Pajama Program. In the month of December, we donated 30 pair of children's pajamas and 64 books to the Pajama Program which provides programs for children in need. Each child is given a pair of pajamas and a book to read at one of their programs. Considering our collection came from 7 members I feel we made a difference.

The second project was our Women's History contest in the month of March. The students in first, second and third grades in Montessori Academy in Yonkers were asked to write an essay about a woman in history or present that they felt made a difference. In their essay they were asked to tell us what the person did and why they chose the person. This year we received 156 essays about 68 different women from 8 different classes.

Each child who participates receives a certificate and the winner in each grade level receives a framed certificate and \$50.

An Assembly was held in May with parents invited to attend.

This year our winners were:

First grade – Avery Thomas who wrote about Justice Sandra O'Connor – the first female Supreme Court Judge. He chose her because she helped women's interests in two cases that protected the rights of young girls in school that were being harassed by their classmates and held the schools at fault. He also chose her because she was the first woman nominated to the Supreme Court.

Second Grade- Sebastian Tejada Salcedo, who wrote about Dr. Maureen E. Raymo – the first climate scientist to lead Lamont Doherty Earth Observatory of Columbia University He chose her because she made a difference by teaching people about global warming and how the earth is affected by carbon dioxide emissions. She said that all of us can help our planet by taking care of the environment by planting trees and using less fossil fuels.

Third Grade – Manuel Bojorque who wrote about Elizabeth Cady Stanton who helped draft the first organized demand for women's suffrage in the United States. He chose her because she spent over fifty years as one of the leading voices of Women's Rights Movement. She made the world a better place by fighting for rights for women and slaves.

REGION V

Helen Rico, RD
Committee Members Pat Fanning, ARD, Denise Walker, Treasurer,
Maureen Fogarty, Secretary



Goals

- To communicate with Region V chapter presidents on NYS Women Inc activities and to offer any help chapters might need

Actions Taken on Goals

Below is a summary on each of Region V's chapters.

St Lawrence Denise Murphy, President

September - they hosted President Shellman and PPD Chair Robin Allen at their monthly meeting. October- they hosted a yoga wellness program. November- they added 13 new members, hosted Women of the Year dinner, submitted articles for the Nike and Communicator. In December - donated personal care items and heard updates from Renewal house, a domestic violence program. They have held a zoom new members orientation. St Lawrence is getting bank accounts and updating bylaws. St Lawrence continues to hold zoom meeting thorough the remainder of the year.

Rome Beth Jones, President

OCTOBER: YELLOW ROSE of CHALLENGE In celebration of NBWW, the Rome Chapter aligned with the Rome Chamber of Commerce hosted a forum on October 20,2021. Robin Bridson provided the history of NBWW. The 2nd part of the program featured three businesswomen speakers to include City of Rome Mayor, Jacqueline Izzo who presented an overview of her plan for economic development and the future of Rome.

Next Anne- Marie Walker-Czyz, president and CEO of Rome Health. The last presenter was Heather Hage, president and CEO of the Griffiss Institute. Heather spoke on the ongoing challenges she faced during her career path. The 3rd part of the program was the Yellow Rose of Challenge award ceremony. Patrolman Alexandra Carletta was awarded for her personal sacrifice and protecting our city. Lt. Rood is the first woman to be promoted to the title of detective. November was a zoom mtg with guest speaker was Katie Friot, MPH, RN, CIC; Director of Infection Prevention & Employee Health & Well-Being from Rome Health. She covered both precautions on COVID-19 and upcoming diseases. December mtg was a Christmas party via zoom. January held another zoom with Katie Friot, MPH, RN. Katie spoke on COVID-19. There are three parts to her program. February - our \$500 scholarship was presented to Courtney Lighthall on February 15th. We teamed with the Rome College Foundation to select our recipient. Part 2: ZOOM was presented on February 16th at 7:00pm. The topic was about AMICRON. Katie spoke of the next variant "SPRING FLU" and the outbreak of Listeria. MARCH - Beth presented a "Certificate of Appreciation" prepared by Robin Bridson along with a copy of the latest NIKE to Katie in the lobby of Rome Health. Katie joined our chapter shortly after. Part 3: zoom on "SPRING FLU" was held on March 16th. APRIL -A "MEET & GREET" will be held on April 20th 6:30pm at Delta Lake Inn.

CNY Pat Fergerson, President

October - Robin Bridson, Past Pres NYS Women Inc. and Pat Fanning caught us up on the October state meeting especially for those of us who were unable to be online that morning. November - We listened to Christine Larkin and Mary Jensen tell us about a program "Mothers and Children in Crisis" whose mission is to assist mothers undergoing substance abuse treatment and establish an in-patient treatment center. December - We became charitable and celebrated the season. We welcomed Member@Large Brittany Pfaff and guests (Maybe she'll like us and become a chapter member.) We had dinner, played games and collected for Francis House. January - We said good-bye to our long-time member and friend Dorothy Bedford. February - Remembering that we Focus on Women; Personally, Professionally and Politically Through Networking, Friendship, Comradery, Diversity, Total Health, and Awareness of Self and Community. Our Vision is to Make a Difference in the Lives of Women and in February the Central New York Chapter hosted a guest from Aurora. Anne Costa enlightened us on the needs and challenges of women and girls living with sensory deprivation principally sight and hearing. In March we welcomed Amy Canavan representing FemCity CNY. More than a networking group FemCity encourages women owned business facilitates their growth with tools, classes, podcasts and sisterhood. Pat Fanning asked "Where are all of our old records?" An archival system in the cloud will be created by Ala Ladd. Pam Brunet, our program speaker for April represented the CNY Political Leadership Institute. CNY Political Leadership Institute inspires people to be more active in the community by serving on boards and to become politically active (either running for office or serving on the candidate's staff). In May CNY chapter learned about the Gage Girl Ambassador Program from Vanessa Johnson of the Matilda Joslyn Gage Foundation. Matilda Gage's home is the center for the Foundation and related programs. The Ambassador program is for young women (age 15-18) interested in feminism, social justice, global connections, and community service that are accepted into the program. The nominating committee presented a slate of officers ... 3 of 4 new to their offices for CNY. God Bless them one and all! NYS PE Robin Bridson will install our new officers on June 21st.

Mohawk Valley Gina Dier, President

The Mohawk Valley Chapter held a face-to-face regrouping meeting in October. In November we met face-to-face and collected food for Mother Marianne's Kitchen in Utica. In December we had a Paint & Sip with pizza, charcuterie board, and pastries from Café Florentine. We collected gloves, mittens, scarfs, and hats for kids. We had guests and gained one new member and a potential second. On March 1st we were a sponsor for Women United, an annual women-inspired event put on by the United Way of the Mohawk Valley. Our goal is to be more visible in the community. This will help us attract new members, rejuvenate/retain existing members, and bring back former members.

REGION VI

Robin Allen, Region Director
ARD Heather Soden, Patti Pollock, Rochelle Levigne



Goals

- To have 3 meetings
- To keep a sound line of communication between state and local chapter

Actions Taken on Goals

- RD Robin Allen met in person and online with every chapter. We were often joined by State President Jacquie Shellman.
- We had one in person meeting, 1 online meeting.

REGION VII

Mary Ellen Morgan, Region Director
Sheralyn Fox, Assistant Region Director
Cheryl McGlynn, Secretary
Nancy Taylor, Treasurer
Elsie Dedrick, Parliamentarian



Officers will remain in place until we hold an election.

- Lake to Lake Women set up a Spring Meeting for Region VII for May 14, 2022. However, they had to cancel due to low attendance sign up. They have rescheduled for end of August or early September. There were no applications for the Career Advancement Award. The group plan to continue to do next year.
- We lost some very important members this spring. Dr. Judy Pipher from Lake to Lake and Alice Michael from Yates County Women. Their contributions will be remembered by many.
- All chapters have endured the pandemic years, deaths and difficult situations with their families that have caused some slowdown in their activities.
- Mary Ellen Morgan, Nancy Taylor and Elsie Dedrick have met and reviewed the Region VII treasurer materials. They have prepared a budget that will be presented to the Region at our next meeting.
- Chapters are working on presenting scholarships and installing their officers. Lake to Lake has started their outstanding calendar project for next year.

REGION VIII

Ramona Gallagher, Region Director
Debby Finegan, ARD



Goals:

- To hold the region together with baling wire to get through the year.
- To keep in contact with chapter presidents periodically.

Action Taken on Goals:

- We did hold region meetings via Zoom
- Kept contact with Chapter presidents
- Attended chapter meetings when invited/possible
- Invited Helen Rico, PSP to a region meeting to share/discuss other ideas, possibilities to encourage and enhance the local chapters.

ADVOCACY

Sue Bellor, Advocacy Chair

- The Advocacy Committee supports both the amended Advocacy Statement and the Legislative Platform as stated on the website.
- Additionally, we highly encourage members to do presentations on issues during the year as well as at Fall Board and Winter Board meetings.
- We need someone to step up to fill the position for the subcommittee on legislation/resolutions.
- Chapters are also encouraged to reach out to committee members with causes that "you want to share" with all NYSW Inc. for all to be aware and to act. (Sue Bellor, sbellor1@twcny.rr.com ; Marilyn Mannino, lynnemannino@msn.com ; Elaine Croteau, ebcroteau@aol.com)

Advocacy Statement

New York State Women Inc. will take actions needed on a local, statewide or national level to make a difference in the lives of New York women of every age and demographic, now and into the future through legislative, educational and service advocacy.

These **Advocacy Actions** may include, but are not limited to:

- Public Policy Resolutions
- Legislative Actions
- Educational Workshops
- Media Action
- Organizational Meetings (program, speaker, etc)
- Letter Campaigns (by various communication avenues)
- Coalition Work
- Celebratory Events (such as festival booths, parades, local fairs, State Fairs, Women's Equality Day, Women's History Month, Business Expos, Job Fairs, Women of the Year, Business of the Year, NYS Women in Business Month).

Advocacy Topics are diverse as our state geographical and demographic data and are not always predictable to forecast. Advocacy will be done in a timely manner in both proactive and reactionary situations.

Topics may include, but not limited to:

- Non-equitable situations
- Health (personal and family)
- Finance
- Education
- Professional impact
- Domestic Violence
- Civil Rights
- Work-life Balance
- Safety (personal, family and workplace)
- Situations that devalue women

Legislative Platform

Preamble

- The New York State Women, Inc. pledge their support of specific legislation and policy that addresses civil rights, health and economic opportunity for all women.
- Establish a pro-active position by identifying and supporting issues selected by members of New York State Women, Inc. Notify candidates of these issues that we feel will advance our New York State Legislative Platform.

Civil Rights

- Work to enforce and ratify the Equal Rights Amendment at the State and Federal Level.
- Support domestic violence education and training programs that develop protocols for the protection of victims and their families and support strong penalties for abusers.

Health

- Actively support reproductive choice and full access to health care services; ensure funding for research and developments of programs which benefit the well-being of women of all ages.

Economic Equity

- Work for and support legislation that promotes economic equity and financial security, including pension reform, retirement benefits, pay equity and credit accessibility.

BYLAWS

Susan Mager, Bylaws Chair

Goals

- Be a resource for Chapters/Regions who wish to submit Bylaw changes motions.

Actions Taken on Goals

- No Bylaw changes were submitted 2021-2022.
- It is has a privilege to serve as Bylaws chair, and I will gladly be a resource to the newly appointed Bylaws Chair upon request..

COMMUNICATIONS

Linda Przepasniak, Communications Chair

Committee Members: Joyce DeLong, Katherine Smith, Susan Mager, Renee Cerullo, Lisa Zawotny, Robin Bridson

Goals

- Facilitate social media marketing opportunities monthly.
- Review and update the NYS Women, Inc. marketing plan.
- Develop state strategies for chapters to use, PR and media packets, news releases, etc.
- Improve visibility via increased media coverage, recognition of activities and of NYS Women, Inc. message.
- Expand networking/coalition building with like-minded groups.
- Protect logo, review use for uniformity on all products/materials.

Actions Taken on Goals

- Produced quarterly NIKE Magazines and monthly Communicator newsletters
- Expanded Communicator to include articles and photos from local chapters;
- Collaborating with PSP Mentoring Project to promote chapters/regions to utilize NIKE and Communicator to promote local activities and events;
- Reminder that all listings of NIKE All Stars expire with the May/June issue of NIKE
- Readership has improved.
- Thank you to all the members of the Communications Committee for their commitment to excellence...and thank you" to President Jacquie Shellman for the opportunity to serve you and the members of NYSW

FINANCE

Ruthann Rocque, Finance

Goals

- Review Financial statements quarterly
- Prepare 2022-2023 Budget

Actions Taken on Goals

- Prepared 2022-2023 Budget
- Reviewed financial statements 1st and 2nd quarters

VOTING ITEM: 2022-2023 Proposed Budget

NEW YORK STATE WOMEN, INC.				
	2021-2022 Budget	7/1/21- 12/27/21 Actual Unaudited	2022/2023 Proposed Budget	Explanations
Income				
40000 Dues	\$13,215.00	\$3,851.00	\$13,125.00	375@35(Member) , eliminate student projection
40100 Fall Board	\$0.00	\$0.00	\$0.00	Zoom meeting
40200 Winter Board	\$0.00	\$0.00	\$0.00	Zoom Meeting
40300 State Conference	\$2,000.00	\$0.00	\$1,000.00	
40500 Sponsorships	\$0.00		\$0.00	
41000 NIKE Income	\$1,500.00	\$825.00	\$1,500.00	
44000 Interest Income	\$60.00	\$16.94	\$60.00	Community Bank-savings account
Total Income/Gross Profit	\$16,775.00	\$4,692.94	\$15,685.00	Total Anticipated Income
Administrative Expenses				
50070 Committees	\$500.00		\$200.00	Committee expenses
50100 Auditor	\$200.00	\$200.00	\$200.00	Review filing-990 preparation
50300 Insurance	\$350.00	\$651.00	\$400.00	
50310 Treasurers Bond	\$100.00	\$100.00	\$100.00	Treasurer Bond, Liability Ins
50910 PayPal/Other	\$200.00	\$40.53	\$300.00	Paypal expenses increased
51200 Supplies	\$50.00	\$73.72	\$50.00	
Total Administrative Expenses	\$1,400.00	\$1,065.25	\$1,250.00	
Leadership Expenses				
60100 Region Directors (6)	\$1,350.00	\$600.00	\$1,350.00	ARD if RD not present \$100*, \$125
60200 Region Directors - Field Service	\$150.00		\$150.00	
60300 State Reps - Field Service	\$300.00		\$300.00	
60500 Past State President	\$225.00	\$100.00	\$225.00	Stipends \$100*, \$125
60700 State Event - PPD Speakoffs	\$0.00		\$0.00	Conference awards PPD, NC, CR#1
60900 President	\$700.00		\$700.00	Stipends \$300*, \$400
61100 NIKE Editor	\$150.00		\$150.00	
61200 Other Officers EC (4)	\$2,000.00	\$0.00	\$2,000.00	Mtg stipend: \$200*, \$300
61300 Parliamentarian	\$500.00	\$0.00	\$500.00	Mtg stipend: \$200*, \$300
61600 Standing Chairs (6)	\$1,350.00	\$0.00	\$1,350.00	Mtg stipend: \$100*, \$125
61700 Treasurer	\$200.00	\$86.76	\$200.00	Supplies/postage
Total Leadership Expenses	\$6,925.00	\$786.76	\$6,925.00	
Membership Expenses				
70200 Promotion/Marketing	\$1,000.00		\$1,000.00	Promotion \$500/Marketing \$500
70400 Web Site	\$3,000.00	\$1,154.75	\$3,500.00	Hosting/Web page updates
70500 Database	\$500.00	\$0.00	\$500.00	Maintenance, Member data base
80600 NIKE	\$8,000.00	\$2,182.96	\$8,000.00	Copies/postage for 4 issues
80900 Misc.-meeting committee	\$400.00	\$0.00	\$200.00	Board packets & conference book
Total Membership Expenses	\$12,900.00	\$3,337.71	\$13,200.00	
Total Expenses	\$21,225.00	\$5,189.72	\$21,375.00	Total Projected Expenses
Net Ordinary Income	-\$4,450.00	-\$496.78	-\$5,690.00	
	\$4,450.00		\$5,690.00	Appropriated Fund Balance
		#1 transfer \$1,500 from restricted funds 10300		
		*fall/winter stipend paid at Winter mtg		

MEMBERSHIP

Renee Cerullo, Chair
Robin Bridson, Committee

Goals

- Maintain membership
 - As of 5/30 - 314 members, 81 lapsed members

Actions Taken on Goals

- Lost 3 chapters - Lakeshore, Yates, and Town and County.
- Renewals go out once a month, snail mailed once a quarter
- Many chapters are not meeting yet and struggling with retention.
- Talk of what is NYSW relevance in today's world

PERSONAL AND PROFESSIONAL DEVELOPMENT (PPD)

Robin Allen, Chair
Committee: Mary Ellen Morgan, Debra Francis, Adriene Emmo, Sue Mager

Goals

- To have at least one candidate for PPD.
- Communicate the features & benefits on NYSWomen's only mentoring program to as many members as possible via zoom and in person.
- To develop a youth program.

Actions Taken on Goals

- Adriene & MaryEllen have projects in the works.
- Sue has upcoming programs with women's veterans groups.
- Robin has presented in person and on-line the features and benefits of NYSWomen's only mentoring program. PPD is worthwhile. We must support the program through motivation, building confidence and communication.

PAST STATE PRESIDENTS (PSPs)

Helen Rico, PSP Liaison

Goals

- Past State Presidents to serve as a liaison to chapter Presidents

Actions Taken on Goals

Several of our PSPs have been in contact with chapter presidents via telecon, zoom and email to answer questions. We serve as a resource to any chapter that wants assistance.

WOMEN'S DAY AT THE NYS FAIR

Pat Ferguson, Women's Day at the NYS Fair Chair

Goals

- Promote Women through the very public New York State Fair.
- Recruit members any way we can at the event.

Actions Taken on Goals

- Made contact several times in the last six months; have received confirmation that THERE WILL BE A WOMEN'S DAY THIS YEAR. The special days calendar will be set in the beginning of June. More details at conference.

VIRTUAL WORKSHOPS 2021-2022



Staying Connected Virtually!
2021-2022 Virtual Workshops

The following workshops were held this year:

June, 2021	Taking Advantage of the NYSW Website
August, 2021	Membership and Communications share Ideas for the Future
November, 2021	Discussion led by the Advocacy Committee
April, 2022	NYSW Technology Tips, Website, Zoom, Social Media

What other types of workshops would you like to see? Let your EC know!



**Did you hear?
Robin's going to run
for President Elect!**

NEW YORK STATE
women, INC.
mohawk valley chapter

**Congratulations to
Patricia McGrath
Charter Member
& Member For 65 years**
NEW YORK STATE
women, INC.
st. lawrence chapter



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God First, Family Second, Career Third



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women, INC.

www.NYSWomenInc.org

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one woman
at a time*

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**Leadership, Compassion, Caring, Visionary,
Communicator, and Friend**



**Region VII Says
Thank you, Jacquie Shellman**

**Sincerely,
Lake to Lake Women, Professional Women of
the Finger Lakes, Southern Finger Lakes
Women, Steuben County Women and
Yates County Women**

Patti Pollock

FOR

NYSWI **TREASURER**

“*BUZZING* AROUND WITH *ENERGY*,
ENCOURAGEMENT, AND ALWAYS WORKING TO *INSPIRE*”



ENDORSED BY TRI-COUNTY CHAPTER, REGION VI



THANKS TO MY EXECUTIVE COMMITTEES, REGION DIRECTORS, STANDING AND SPECIAL COMMITTEES CHAIRS FOR YOUR SUPPORT DURING THE TWO YEARS AS YOUR PRESIDENT. A VERY SPECIAL THANKS TO ROBIN BRIDSON, IPSP WHO MANIFESTS "WE CAN DO IT ATTITUDE" AND MARGHERITA CLEMENTO, MY RESOLUTE PARLIAMENTARIAN. LAST BUT NOT LEAST, MANY, MANY THANKS TO MY LOYAL SUPPORTERS IN REGION VII WHO HAVE ALWAYS BEEN MY ROCK.

GOOD LUCK TO THE NEW TEAMS AS THEY BEGIN TO REACH FOR THEIR STARS.

Jacquie Shellman

Congratulations and Thanks
to
President Jacquie Shellman
From Sue Bellor

NEW YORK STATE
women, INC.
st. lawrence chapter

The CNY Chapter of NYS Women Inc.
wishes all chapters and members a
wonderful 2022 Annual Conference
and requests the support and
election of our associate and
longtime member Robin Bridson for

NEW YORK STATE
women, INC.
central ny chapter



Black Owl Consulting, Inc.

ISR - "From the Lab to the Warfighter"™

Black Owl Consulting,
along with the Rome
Professional Women wish to
CONGRATULATE
Robin Bridson as our
incoming President Elect

NEW YORK STATE
women, INC.
professional business women of rome

NEW YORK STATE **women, INC.**



region V

Region V and all of their chapters
would like to thank the outgoing
Board of Directors for their
wonderful service and leadership
and wish the best of luck to the
incoming officers!

Janet Carey –President

Robin Bridson –President Elect

Denise Murphy – Secretary

Patti Pollock –Treasurer

Congratulations!

We are here to support you
all the way!

NEW YORK STATE
women, INC.



central ny chapter

NEW YORK STATE
women, INC.



mohawk valley chapter

NEW YORK STATE
women, INC.



professional business women of rome

NEW YORK STATE
women, INC.



st. lawrence chapter



CAREER DEVELOPMENT OPPORTUNITIES (CDO)

Linda Przepasniak, CDO President

Committee Members Robin Bridson, VP; Susan Mager, Treasurer; Ramona Gallagher, Secretary;
Directors: Helen Rico, Sara Ayala, Robin Allen, Ruth Ann Rocque, Jacquie Shellman

Goals NYS Career Development Opportunities Inc. is a non-profit 501-3C corporation established in 2005 and works in collaboration with NYSWomen, Inc.. Our overall goals are:

- To contribute as a funding source for New York State Women, Inc. (NYSW) in its overall goal to support females in achieving their full potential;
- To provide outreach programs to women who would otherwise remain unemployable;
- To empower business and professional women by sponsoring lectures, seminars and online training;
- To support educational assistance to women where benefits do not exist by offering scholarships and grants; and,
- To introduce girls (ages 13-17) to workshops and seminars about making career and lifestyle choices.

Actions Taken on Goals

- The CDO's Annual Membership Meeting and Election of Officers will be held on June 21, 2021 via zoom. CDO members in good standing are invited to attend. Membership opportunities are available to all who support the mission and vision of the organization. Membership application and donation forms may be found on the CDO web page <https://www.nyswomeninc.org/NYSCDO>
- Since September 2021, the CDO has sponsored four (4) zoom events/workshops for the benefit of CDO, NYSW members and the public free of charge. Each event was publicized via social media and the NYSW Communicator; A comprehensive report follows.
- Three (3) awardees were selected in the Fall Cycle of the CDO Scholarship/Grant program. Scholarships and grants totaled \$1,000.00 and were awarded in January of 2022;
- In April, the CDO accepted the proposal from R.L. Computing for the development of a website for the organization. It also approved an increase in membership dues from \$15 to \$25 annually.
- The CDO Annual Membership Meeting and will be held on June 22, 2022 via zoom. CDO members in good standing are invited to attend. Membership opportunities are available to all who support the mission and vision of the organization. Membership application and donation forms may be found on the CDO web page NYS Women Inc - Connecting and building powerful women personally, professionally, and politically > Programs > NYS Career Development Opportunities Inc. <https://www.nyswomeninc.org/NYSCDO>

Please support the work of this organization; All donations are tax deductible.



Career Development Opportunities

Online Workshops Report

DATE	TOPIC	SPEAKER	# REGISTERED (NYSWI Member)*	# REGISTERED (Non-Member)*
Fiscal Year 2020 / 2021				
September 2020	Pioneering the Pandemic with Superpowers, Simplicity, and Sanity	Nancy Rizzo	32	3
November 2020	Ghost Guns and Human Trafficking: Issues that matter to NYS Women	Hollie Silverman	15	2
December 2020	Goal Setting for a Successful 2021	Debra Cabral	22	6
January 2021	Leadership and the Art of Basket Weaving	Ronnie Leigh Gorman	12	3
February 2021	7 Habits of Supremely Happy People	Yvonne Conte	25	12
March 2021	Situational Awareness: Why Women are Especially Vulnerable	Claire Knowles	25	1
April 2021	Let's Get Real! Vision Board Workshop	Heather Beebee	11	2
TOTAL			142	29
Fiscal Year 2021 / 2022				
November 2021	Effective Leadership in 2021: 3 Questions and 3 Keys to Move Your Organization from Groaning to Growing	Ala Ladd	14	0
January 2022	The Great Job Upheaval of 2021 and Reset or Resign	Dottie Austin	16	1
March 2022	Cybersecurity: Protect your Electronic Devices	Renee Cerullo	13	0
May 2022	How to Have a REALLY BAD MEETING!	Robin Bridson	9	0
TOTAL			52	1

*Number registered. Can't guarantee if they all showed up or if there were last-minute additions.



NY GRACE LEGENDRE ENDOWMENT

Annual Report to NYSW

This year we are proud to announce that \$6,000 will again be shared by accomplished and talented recipients. The 2021 recipients, Cassandra Rampino (Master of Social Work at NYU Silver School of Social Work), Shannon Poulse (M.D. at CUNY School of Medicine), Jamila Thompson (Construction Administration at Columbia University) and Kimberly Corrie (Masters in Psychiatric Social Work at University of Buffalo) have or are completing their studies. The 2022 recipients, Aylah Loewenstein, Kate Meltzer, Viviana Najera and Wilmary Rodriguez-Checo joined us for the NYGLEF Annual meeting on May 14th, 2022. Our new officers were elected at the Annual meeting – Treasurer Ed Barnas, Secretary Elaine Croteau, Vice President Barbara Ziegler and President Neale Steiniger

All of our Board Members have been working hard this year, but a few deserve honorable mention. Jeannie Barnaba, the NYGLEF Fellowship Chair and her committee has been evaluating the application requirements, the cost of getting transcripts and other challenges faced during these pandemic years. They plan on updating the application to address these issues. Margherita Clemento, the NYGLEF Bylaws chair completed a multi-year update of the Bylaws to keep only necessary regulatory requirements and moving extraneous items to a circular file or the job description manual. When completed, our objective is to be able to give new board or committee members a description of the committee they might like to join. Robin Bridson, Communications chair, set up GLEF's first Facebook page and is introducing GLEF to new audiences. Look for it at <https://www.facebook.com/New-York-Grace-LeGendre-Endowment-Fund-GLEF-100833795938318/> or our website at <https://www.gracelegendre.org/>

Would you like to be on a GLEF committee? We hope so! If you'd like to find out more about GLEF, If you would like to be on a committee or on the GLEF Board, if you have questions about how your NYSW Chapter can help raise funds to continue the work of supporting Graduate Students, please contact us. Do you know of a Student who can use financial help with graduate studies or a chapter or organization who could use funds to sponsor educational or research projects which further the advancement of working women. Next year's applications will be available in September.

With best wishes for a successful and healthy year,
Neale Steiniger,
GLEF President 2020-22



NY GRACE LEGENDRE ENDOWMENT FUND, INC.

Donations Received

May 1, 2021 – April 30, 2022

Individual & Group Gifts

Barbara Ziegler (B)

Arlene Tracey

Carol Craft

Leona Sobierajski

Margherita Clemento (B)

Gladys S. Wiedrich

IMO Past NYS Presidents

Eugenia Barnaba

IHO Helen Swank

Elaine Croteau

Elsie Dedrick completed pledge

Elizabeth Drislane completed pledge

IHO 2021-22 Executive Committee

Ramona Gallagher (B)

Jennifer MacDougal Park

IMO Audrey MacDougal

PSP fund

Neale Steiniger (B)

IHO Elsie Dedrick

Local Chapters

CNY Professional & Working Women

IHO Jackie Shellman

Lake Shore Chapter

IMO Dorothy & Estelle Crino

Lake to Lake Women

IHO of the chapter

St. Lawrence chapter

IHO Patricia McGrath

Susquehanna Chapter

IMO Julia Ann Sexton

Tri-county Chapter

IMO of Timothy Pollack

A. Total Individual & Group Gifts \$7113.92

B. Bequests - Corporate Donors 0

Total Donations Received \$7113.92

SUMMARY

Total Funds Paid (4/30/21) – \$ 406,025.40

Individual & Group Gifts \$ 7113.92

Total Funds Paid \$ 413,139.32

Bequests & Corporate Gifts 0.00

Benefactor Pledges Unpaid \$ 3075.00

Total Funds Raised \$ 416,214.32

FOUNDERS

Albany BPW	1
Beverly Baker	1
* Eugenia M. Barnaba	2
Bay Ridge BPW	1
Elizabeth A. Benham	1
Diane Bergmanson	1
Lois Bircher	1
Elizabeth Ann Brown	1
Rita M. Burrell	1
IHO BPW/NYS	1
Mary E. Chisholm	1
Mildred E. Clark	1
* Marie E. Creel	1
Alyce Daly	1
Elsie Dedrick	1
District III	1
District IX	1
Dewella J. Dobson	1
Elizabeth A. Drislane	1
Miriam T. Elkins	1
Franklin of Malone BPW	1
GLEF Board of Directors	1
Gotham BPW	1
Dr. Meryl R. Grayer	3
* Carol B. Greenough	1
Toni Grossi	1
Joyce R. Hart	1
* Mary C. Hastings	2
Virginia M. Heines	1
Ithaca BPW	1
Janet M. Jones	1
Jane M. Klausman	1
Barbara Leonard	1
Betty P. Lomonaco	1
Viola McKaig	1
Northern Dutchess BPW	1
Betty O'Connor	1
Mildred E. Olsen	1
Catherine H. Raycroft	1
Rochester BPW	1
Dolores S. Schultz	1
Louise A. Sienko	1
Patricia Stella	1
Ruth Foster Sturm	2
* Helen Swank	2
White Plains BPW	1
Gladys S. Wiedrich	1
Barbara Lynn Ziegler	1
Total FG Pledges	54
Total FG Donors	48

* Five Founding Mothers: Barnaba, Creel,
Greenough, Hastings, Swank Completed – 34

BENEFACTORS

Completed – 65

June Aulik	1
Maria & Edward Barnas	1
Margaret Barry	2
Katherine E. Boland	1
Eugenia Barnaba	1
Margherita Clemento	2
Nancy Church	1
Alyce Daly	1
District IX	4
Elsie Dedrick	1
Elizabeth Drislane	5
Susan M. Fayle	1
Theresa Fazzolari	2
Betsy Forkas	1
First Union Bank	1
Carolyn Frazier	2
Ramona L. Gallagher	1
Carol B. Greenough	2
Harriet L. Hurlburt	1
Janet M. Jones	6
Viola McKaig	1
Nassau County	2
NBT Bank, NA	1
Jennifer Erin (MacDougall) Park	5
Linda Provo	1
Rochester Chapter	3
St. Lawrence County BPW	1
Mary A. Stelley	2
Neale Steiniger	1
Clare Sullivan	1
Helen Swank	2
Wachovia Bank	1
Linda Winston	1
Yonkers BPW	1
Barbara Lynn Ziegler	5

In Progress – 8 Balance Owed:

Ramona Gallagher – 2 nd	600
Helen Long	480
Marilyn Mannino	800
Mary Ellen Morgan	490
Neale Steiniger – 2 nd	395
Barbara Ziegler – 6 th	310
	<u>\$3075</u>

TOTAL PLEDGES 1986 – 2022

Founders Group	54
Benefactors	<u>71</u>
	125

125 pledges @ \$1,000 = \$125,000.

PAST STATE PRESIDENTS:

2019-20	Robin Bridson
2017-19	Debra Carlin
2016-17	Theresa Fazzolari
2015-16	Renee Cerullo
2014-15	Colleen Ostiguy
2013-14	Amy Kellogg
2012-13	Susan Mager
2011-12	Patricia M. Hendrickson
2009-11	Mary Ellen Morgan
2008-09	Neale Steiniger
2007-08	Linda Provo
2006-07	Linda Winston
2005-06	Helen Rico
2004-05	Linda Przepasniak
2002-03	Carolyn Frazier
2001-02	Maria Hernandez
2000-01	Viola McKaig
1999-00	Mary Stelley
1998-99	Lucille Argenzia
1997-98	Elsie Dedrick
1996-97	Clare Sullivan
1995-96	Barbara Lynn Ziegler
1993-94	Audrey MacDougall
1992-93	Catherine Raycroft
1991-92	Betty Drislane
1989-90	Betty O'Connor
1987-88	Betty P. Lomonaco
1986-87	Diane Bergmanson
1982-83	Dorothy Mangano
1980-81	Louise Sienko
1976-77	Lois Bircher

CONGRATULATIONS JANET CAREY!

Region 3 wishes you the best in success throughout
your NYSWI Presidency.

Remember always...



MEMORIALS



ANNUAL CONFERENCE

June 10-11, 2022

MEMORIAL SERVICE

SATURDAY, JUNE 11, 2022



FRANCINE BAUER

Date of Death: August 11th, 2021

*Francine was a Member of the Tri-County Chapter, Region 6
for 21 years*

Offices Held:

Francine served as Local Secretary for four years and Local Vice President for several years.

Profession/Occupation:

She was a Retired Accounting Teacher and Owner of Francine Bauer Tax & Accounting Services.

Hobbies/Pastimes:

Francine loved playing Mahjong with her friends and attending shows at the Schenectady Theatre.

Eulogy:

Francine took pride in her membership in NYSW, Inc. She made many friends in her community. She owned her own Tax Service business for several years and ran the company through the 2021 tax season despite her health issues. She left a daughter Melissa, grandson Yaakov and 2 great grandsons.

Rest in Peace, Francine.



Name of Person Submitting— Patricia Pollock

DR. JUDITH L. PIPHER

Date of Death: February 22nd, 2022

*Judith was a Member of the Lake to Lake Women Chapter,
Region 7 for 7 years*

Offices Held:

Judith chaired the project to decorate a Gingerbread House for the holidays—"It's a Wonderful Life" Museum Contest.

Profession/Occupation:

She was an Infrared Astronomer, and Professor Emeritus at the University of Rochester. She was also a 2007 Inductee into the National Women's Hall of Fame.

Eulogy:

Judy was a very intelligent person—knowing her she never revealed her brilliance and always had a sweet smile. Sad she suffered in her last few weeks and she was at the holiday gathering at Christmas with the local Chapter for the last time.

Rest in Peace, Judith.



Name of Person Submitting— Nancy Taylor Preston

ALICE MAY MICHAEL

Date of Death: January 18th, 2022

*A Member of the Yates County Women County Chapter, Region 7
for 6 years*

Offices Held:

Alice served Yates County Women as Legislation Chair, Bylaws Chair and served on the Miss Penn Yan Committee. She also attended Region VII and State Meetings as representative from Yates County Women.

Profession:

Worked for General Motors Paint facilities in the paint department.

Hobbies/Pastimes:

She enjoyed doing puzzles; and watching Jeopardy, wrestling and the Game Show Network. She loved NASCAR.

Eulogy: Alice was a true lady in her own right. Everyone loved her. Her nickname was Yahtzee Queen. She was an active member of her church and Yates County Women. She enjoyed Region VII and NYSWomen, Inc. meetings. She would be the first to volunteer to go. She was also active in our local The Red Hat Ladies. Alice renewed her dues shortly before she passed. Yates County Women donated to St. Jude in her memory. Yates County Women dedicated their April meeting to her. They held the paint project that she had wanted to have during the pandemic. One of the ladies donated a painting to her husband in her memory.

Rest in Peace, Alice.



Name of Person Submitting— Mary Ellen Morgan

DOROTHY “Aunt Dot” LATHROP BEDFORD

Date of Death: January 16th, 2022

*Dorothy was a Member of the Central New York Chapter, Region 5
for 45 years.*

Offices Held:

She was a faithful local organization member who served on several committees.

Profession/Occupation:

Dorothy was a Collectibles shop owner.

Hobbies/Pastimes:

She had an impressive frog collection, played golf with ‘the Swingers’ and enjoyed friends including ‘the Red Hat Rejects’. Her surviving nieces and nephews were her love and devotion.

Eulogy:

A beautiful life came to an end; she died as she lived as everyone’s friend. In our hearts a memory will always be kept, of one we loved, and we will never forget.

Rest in Peace, Dorothy.



Name of Person Submitting— Pat Fergusson

MARY A. HART

Date of Death: January 15th, 2022

A Member of NYSW/BPW, Franklin County, Region 12

Offices Held:

Mary was a past President of the St Lawrence BPW, District Director and NYS / BPW Scholarship Chair.

Profession/Occupation:

Mary was Director of Financial Services, Franklin County Dept. of Social Services.

Hobbies/Pastimes:

She was active in many community organizations, i.e., Alice Hyde Medical Center Auxiliary & hospital volunteer; Franklin County Historical & Museum Society; Franklin & St. Lawrence County United Way; Franklin County Office of the Aging Advisory Bd.; past president of the Board of Trustees of Catholic Charities, Diocese of Ogdensburg.

Eulogy:

Mary was a strong Irish woman; intelligent and independent who passed away at the age of 95. She loved travelling in the U.S. and abroad. Mary's spirit lives on in her family and friends she leaves behind. May her memory be a blessing.

Rest in Peace, Mary.



Name of Person Submitting— Pat Fanning

DEBRA LANGEVIN

Date of Death: October 14th, 2021

A Member of the St. Lawrence County Chapter, Region 5

For 19 years

Offices Held:

Debra was Chapter Treasurer for 20+ years.

Profession:

She was a Senior Administrator for Whalen, Davey & Looney Certified Public Accountants for 24 years.

Hobbies/Pastimes:

She enjoyed reading, book collecting, collecting Goebel figurines and her 3 dogs, Bella, Brody and Gracie.

Eulogy:

Deb was a dedicated member and took seriously the job of treasurer. She enjoyed helping out for any cause of NYSW, Inc. and often went out of her way to make new members feel welcome. She had a smile for everyone and often spoke with pride about her three sons.

Rest in Peace, Debra.



Name of Persons Submitting— Sue Bellor & Denise Murphy



After Glow

*I'd like the memory of me
to be a happy one,*

*I'd like to leave an afterglow
of smiles when life is done.*

*I'd like to leave an echo
whispering softly down the ways,
of happy times and laughing times
and bright and sunny days.*

*I'd like the tears of those
who grieve, to dry before the sun.
Of happy memories that I leave
when life is done.*

Rest In Peace Dear Friends!